



JOB DESCRIPTION

Job title	<i>Stormwater Technician</i>
Reports to	<i>Operations Manager</i>

Duties and responsibilities

The Stormwater Technician will be responsible for the following assigned by the Operations Manager:

- Perform inspections and maintenance of Water Quality Structures such as detention basins in accordance with Post-Construction Stormwater Management (PCSM) and Best Management Practices (BMP) guidelines.
- Document cleanout activity by following structure numbers, locations and photographing progress of work and/or Inspections.
- Assist and/or lead during set-up, completion, and cleanup of conventional and 100-year CCTV inspections by placing equipment in the correct manufacturer settings and following all safety, management, and operational guidelines.
- Supervise proper disposal of waste material and document weight amounts discarded at approved Department of Environmental Protection (DEP) locations.
- Understand and guide traffic control when needed, specifically in commercial settings as well as all state and public roads, highways, and/or turnpikes.
- Provide crew support during precast installation projects by loading/unloading precast concrete pieces (box culverts, boxes, arches, etc.) from work trucks into engineered approved locations with all the company provided training, tools and equipment.
- Maintain all company fleet units in clean conditions, particularly when units return from jobsites by collecting all the trash, cleaning the floors, dashboards, disinfecting surfaces as needed, organizing drawers, and continually verifying insurance and registrations in the units are current.
- Report mechanical issues, noises, or irregularities to management immediately.
- Follow OSHA safety regulations and State and Federal Labor Laws as required for all jobs and on company premises.
- **CDL VAC Operators:**
 - Operate the vacuum truck to safely transport materials/sediments/debris collected after completing maintenance on WQS and BMPs units and after pre and post CCTV Inspections.
 - Understand how to connect the hoses and pipes to start the vacuum process, monitor the vacuum levels, and ensure materials are loaded and unloaded properly and securely.
 - Adhere to all DOT OSHA and company vehicle and driver safety policies as well as wearing appropriate personal protective equipment (PPE).
 - Conduct pre and post trip unit inspections when back to company premises.
 - Perform routine maintenance on the truck as well as frequent cleaning of the interior and exterior components to minimize equipment malfunctions.
 - Report any mechanical issues to the operations manager immediately.
 - Maintain accurate driver electronic logs/paper logs, manifests, and other required paperwork as needed by the company and the state.

Qualifications

All Stormwater Technicians must meet the following qualifications:

- High School Diploma or GED
- Basic understanding of Water Quality Structures [will be trained]

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- Construction experience a plus
- Commercial Driver License [CDL – Tanker Endorsement *N-Tank*] not required but preferred
- Safety Certifications a plus [OSHA, Forklift, Confined Space, Crane Signal, will be provided as needed]
- A self-initiator that seeks out additional opportunities where others do not see possibilities
- A problem solver that when challenges arise thinks outside of the box to find new results
- Basis of CCTV Inspections [Will be trained at entry level]
 - The CCTV Inspector Certification is a Job Advancement Opportunity
 - Employer Sponsorship Available for Qualifying Stormwater Technicians

Working conditions

YQS work conditions will vary based on the season and client's locations. Some locations will include, but are not limited to:

- Commercial settings: malls, plazas, shopping centers
- Industrial settings: manufacturing and warehouse properties
- Open traffic areas: highways, turnpikes, state and public roads
- Residential areas: private developments, small towns, retirement facilities
- School properties: public and private school buildings, elementary age to college campuses

Physical requirements

The various field jobs will include physical effort. The following are some specifications the time could vary depending on the work being completed:

- Standing from 4 or up to 8 hours
- Sitting/driving from 1 or up to 5 hours
- Lifting and/or carrying up to 80 pounds for short walking distances

Work breaks are arranged as needed and following PA Department of Labor guidelines and laws

Approved by:	<i>Keyla Salas-Araya – Business Manager</i>
Date Reviewed:	<i>November 10, 2025</i>

Stormwater Technician Name: _____

Stormwater Technician Signature: _____

Manager and/or HR Name: _____

Manager and/or HR Signature: _____

Date: _____